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### A73 - KOCH NATHANIEL

Transition Redesigned deals with the philosophical bases of different types of transition: change in the economy, organizational/institutional change, and change in social and individual relationships. The editors' primary goal is to give further impetus to a much-needed worldwide debate on the issue of transition towards a better future. The volume reviews transitions made in different areas of human activity, assesses their relevancy, and analyzes their contexts. During this century, different organizations and institutions will undergo a level of radical and global change that has rarely been seen. The expected shift must be addressed in terms of a multidimensional transition toward building a sustainable society. Do we have an understanding of transition relevant to the task of meeting at least some of the challenges presented in this volume? Do we need a radical innovation for redesigning the transition that may enforce real social and ethical responsibilities into organizational practice on different levels and bring to life new ideas? "Transition Redesigned" seeks to answer these questions.

How can managers bring about optimum performance from the individuals in their organizations? What leadership techniques produce the most effective organizations? This book examines the theory and practice of the dynamic and innovative style of transformational leadership. The transformational leader encourages followers by acting as a role model, motivating through inspiration, stimulating intellectually, and giving individualized consideration to their needs and goals. Chapters explore how transformational leadership affects important issues in today's organizations such as delegation, teamwork, decision making, total quality management and corporate reorganization.

No organizational leaders can succeed in today's fast evolving and highly connected world on their own. To succeed, today's leaders must not only optimize all their own faculties—mental sharpness, emotional depth, imagination, and creativity—but also utilize the full capacities of those around them in a collaborative and creative manner. The prestigious contributors to this volume draw on psychology, sociology, neuroscience, social networking theory, organizational change theory, myths and traditions, and actual experiences to discover how leaders today achieve transformational results. The Transforming Leader offers an overview of what transformational leadership is, how it works, and how it is evolving. In doing so it reframes the challenge of leading in today's interdependent, unpredictable world.

Christian ministries increasingly prioritize urban areas—big cities and suburbs are considered more strategic, more influential, and more desirable places to live and work. As a ministry strategy, focusing on big places makes sense. But the gospel of Jesus is often unstrategic. Filled with helpful stories and practical advice, pastor Stephen Witmer lays out an integrated theological vision for small-place ministry today.

The “engrossing” Pulitzer Prize and National Book Award-winning history of FDR's final years (Barbara Tuchman). The second entry in James Macgregor Burns's definitive two-volume biography of Franklin Delano Roosevelt begins with the president's precedent-breaking third term election in 1940, just as Americans were beginning to face the likelihood of war. Here, Burns examines Roosevelt's skillful wartime leadership as well as his vision for post-war peace. Hailed by William Shirer as “the definitive book on Roosevelt in the war years,” and by bestselling author Barbara Tuchman as “engrossing, informative, endlessly readable,” *The Soldier of Freedom* is a moving profile of a leader gifted with rare political talent in an era of extraordinary challenges, sacrifices, heroism, and hardship.

Why do most leaders or managers elicit merely competent performance from their followers, while a select few inspire extraordinary achievement? Leadership expert Bernard Bass takes this question beyond the usual speculation, presenting original research that for the first time documents the traits of the exceptional leader.

Leadership is a daunting subject for most developing leaders, but eventually all followers will be called upon to lead. Where do we start? What model or theory do we utilize? The choices become overwhelming for anyone attempting online searches. Everywhere you look are leadership books, programs, degrees, workshops, seminars, boot camps, and even mobile apps! Many organizations at Air University are utilizing the full range of leadership approach. Initially introduced by James MacGregor Burns in 1978 and Bernard Bass in 1985, these transformational and transactional leadership styles have sustained nearly four decades. Through (1) idealized transformational leader behaviors, one may raise the levels of his or her ethical and moral values while committing to “doing the right thing” for himself or herself and his or her followers: (2) by using inspirational motivation, leaders learn to articulate a vision to energize followers to accomplish more than they ever thought possible; (3) by intellectually stimulating followers, leaders will challenge followers to create and innovate as they reframe problems with renewed visions; and by providing individualized consideration, leaders may learn to incorporate each member's distinct gifts and talents as individual contributors to the organizational team. These transformational behaviors can offer connections to reaching (4) authentic transformational leadership by incorporating not only ethics and values but also, according to John Sosik, virtues and character strengths to refine one's leadership acumen, ameliorating leader-follower dynamics

This work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration and public policy. Written and edited by leading international scholars and practitioners, this exhaustive resource covers all areas of the twin fields of study. In keeping with the multidisciplinary spirit of these fields, the entries make use of various theoretical, empirical, analytical, practical, and methodological bases of knowledge. The encyclopedia provides a snapshot of the most current research in public administration and public policy, covering such important areas as: 1. organization theory, behavior, change and development 2. administrative theory and practice 3. bureaucracy 4. public budgeting and financial management 5. public finance and public management 6. public personnel and labor-management relations 7. crisis and emergency management 8. institutio-

nal theory and public administration 9. law and regulations 10. ethics and accountability Relevant to professionals, experts, scholars, general readers, and students worldwide, this work will serve as the most viable global reference source for those looking for an introduction to the field.

This book serves as a guided introduction to the richly diverse perspectives on leadership throughout the ages and throughout the world. Each of the selections, introduced by the editor, presents enlightening thoughts on a different aspect of leadership. Writings by Plato, Aristotle, Lao-tzu and others demonstrate that the challenges of leadership are as old as civilization. Machiavelli, Tolstoy, Ghandi, and W.E.B. Du Bois provide a wide range of insights into the eternal practice and problems of leadership. Modern masters of leadership such as James MacGregor Burns, John Kotter, and Warren Bennis join such leading practitioners as Max De Pree and Roger B. Smith in discussing contemporary issues in leadership theory and practice.

This book brings together a wide range of topics in leadership ethics and business ethics. It approaches these topics from the perspective of the humanities as well as the social sciences. About half of the book is on leadership and the other half on topics in business ethics. Besides these general areas of research, the book explores how to teach and study ethics in both business ethics and leadership studies. Specifically, it examines issues ranging from the nature of ethical leadership, to studies of authenticity, virtue, and the public and private morality of leaders. In business ethics, the subjects covered span from moral imagination, to casuistry, meaningful work, and workplace ethics. The book includes a section on the importance of liberal arts for studying and teaching ethics in business and professional schools. It concludes with a reflection on the ethical challenges of leaders and followers in a world where some leaders have inverted moral values.

Two leadership consultants identify three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.

Pulitzer Prize-winning historian James MacGregor Burns has devoted his legendary career to the study of leadership in all its aspects—from politics to business. Leadership, Burns's pioneering study, introduces the highly influential theory of “transformational leadership,” stating that the best leaders are those who inspire others to come together toward the achievement of higher aims. Featuring fascinating case studies drawn from history, Leadership is the classic text for anyone seeking to understand executive decision-making, the dynamics of influence, and moral leadership.

This is an indispensable and authoritative guide to the most crucial ideas, concepts and debates surrounding the study and exercise of leadership. Bringing together entries written by a wide range of international experts, this is an essential desktop resource for managers and leaders in all kinds of institutions and organizations, as well as students of business, sociology and politics. Topics covered in this guide include: authority creativity cross-cultural leadership motivation emotional intelligence group dynamics.

Most research into leadership has presented leaders as heroic, charismatic and transformational ‘visionaries’. The leader, whether in business, politics or any other field, is the most important factor in determining whether organizations succeed or fail. Indeed, despite the fundamental mistakes which have, arguably, directly led to global economic recession, it is often still taken for granted that transformational leadership is a good thing, and that leaders should have much more power than followers to decide what needs to be done. The Dark Side of Transformational Leadership confronts this orthodoxy by illustrating how such approaches can encourage narcissism, megalomania and poor decision-making on the part of leaders, at great expense to those organizations they are there to serve. Written in a lively and engaging style, the book uses a number of case studies to illustrate the perils of transformational leadership, from the Jonestown tragedy in 1978 when over 900 people were either murdered or committed suicide at the urging of their leader, to an analysis of how banking executives tried to explain away their role in the 2008 financial crisis This provocative and hugely important book offers a rare critical perspective in the field of leadership studies. Concluding with a new approach that offers an alternative to the dominant transformational model, The Dark Side of Transformational Leadership will be an invaluable text for academics interested in leadership, students on leadership courses requiring a more critical perspective, and anyone concerned with how people lead people, and the lessons we can learn.

From renowned political theorist James MacGregor Burns, an incisive critique of the overreaching power of an ideological Supreme Court For decades, Pulitzer Prize-winner James MacGregor Burns has been one of the great masters of the study of power and leadership in America. In Packing the Court, he turns his eye to the U.S. Supreme Court, an institution that he believes has become more powerful, and more partisan, than the founding fathers ever intended. In a compelling and provocative narrative, Burns reveals how the Supreme Court has served as a reactionary force in American politics at critical moments throughout the nation's history, and concludes with a bold proposal to rein in the court's power.

The Pulitzer Prize-winning author's stunning trilogy of American history, spanning the birth of the Constitution to the final days of the Cold War. In these three volumes, Pulitzer Prize- and National Book Award-winner James MacGregor Burns chronicles with depth and narrative panache the most significant cultural, economic, and political events of American history. In *The Vineyard of Liberty*, he combines the color and texture of early American life with meticulous scholarship. Focusing on the tensions leading up to the Civil War, Burns brilliantly shows how Americans became divided over the meaning of Liberty. In *The Workshop of Democracy*, Burns explores more than a half-century of dramatic growth and transformation of the American landscape, through the addition of dozens of new states, the shattering tragedy of the First World War, the explosion of industry, and, in the end, the emergence of the United States as a new global power. And in *The Crosswinds of Freedom*, Burns offers an articulate and incisive examination of the US during its rise to become the world's sole superpower—through the Great Depression, the Second World War, the Cold War, and the rapid pace of technological change that gave rise to the “American Century.”

A Pulitzer Prize winner's "immensely readable" history of the United States from FDR's election to the final days of the Cold War (Publishers Weekly). *The Crosswinds of Freedom* is an articulate and incisive examination of the United States during its rise to become the world's sole superpower. Here is a young democracy transformed by the Great Depression, the Second World War, the Cold War, the rapid pace of technological change, and the distinct visions of nine presidents. Spanning fifty-six years and touching on many corners of the nation's complex cultural tapestry, Burns's work is a remarkable look at the forces that gave rise to the "American Century."

Since mid-century, America has witnessed an ominous decline in presidential leadership, culminating in the failing presidency of George W. Bush today. How did this happen? In *Running Alone*, the distinguished political scientist and leadership expert James MacGregor Burns finds the origin of the problem in John F. Kennedy's presidential style and its influence on his successors in the Oval Office. Kennedy rejected collective leadership in favor of a highly personalized executive branch, run by a small group of hand-picked advisors. His successors followed his lead; each in his own way ran and governed alone, exploiting the party base while often ignoring party platforms and party needs. Burns charts the decline of genuine leadership in the Oval Office and offers practical proposals for restoring the kind of transforming leadership that this country so desperately needs. With unsurpassed knowledge of American history and politics, Burns shows us the way forward.

The Second Edition of *Leading Organizations* offers an expanded focus on the fluid roles of leaders and participants (followers) and their mutual responsibility for organizational leadership. Like the first edition, this text contains chapters on implementing the organization's mission, structure, culture and strategy written by leading scholars in the field. New features include: - Strategic leadership - Virtual leadership - Leadership, organizational change, and conflict - Building a culture of leadership

"The urgent question of our time is whether we can make change our friend and not our enemy....To renew America, we must be bold...must revitalize our democracy....Together with our friends and allies, we will work to shape change, lest it engulf us." With those inaugural words, William Jefferson Clinton began his first term as President of the United States. Now, a Pulitzer Prize-winning historian and a former White House aide provide the first penetrating, thoughtful evaluation of President Clinton's leadership. Before he was voted into office, Bill Clinton told the authors in an interview that he wanted to be a transforming leader, a president who would fashion real and lasting change in peoples' lives, in the tradition of Franklin Delano Roosevelt. But how has this president, who has sought to lead from the center with his vice president, Al Gore, and the First Lady, Hillary Rodham Clinton, measured up against his own stated goals and the aspirations and performances of other presidents since World War II? From the health care debacle and the 1994 midterm elections that swept the Republicans to a majority in both houses of Congress to the effect of scandal and impeachment on his ability to govern, *Dead Center* examines the leadership style of Bill Clinton and offers a forceful challenge to the strategy of centrism. There is no more respected presidential historian than James MacGregor Burns, author of several acclaimed books on leadership and the Pulitzer Prize-winning study of Franklin D. Roosevelt. Georgia J. Sorenson adds her own insights as a political scientist and presidential scholar. Their combined efforts have resulted in an incisive, informative, authoritative work and an absorbing read.

A Pulitzer Prize-winning historian examines transformational leaders from Moses to Machiavelli to Martin Luther King Jr. in this "impressive book" (The Washington Post). Historian and political scientist James MacGregor Burns has spent much of his career documenting the use and misuse of power by leaders throughout history. In this groundbreaking study, Burns examines the qualities that make certain leaders—in America and elsewhere—succeed as transformative figures. Through insightful anecdotes and historical analysis, Burns scrutinizes the charisma, vision, and persuasive power of individuals able to imbue followers with a common sense of purpose, from the founding fathers to FDR, Gandhi to Napoleon. Since its original publication in 1970, *Leadership* has set the standard for scholarship in the field.

This book represents an introduction to and overview of the diverse facets of the ethical challenges confronting companies today. It introduces executives, students and interested observers to the complex trends and developments in business ethics. Coverage presents industry-specific topics in ethics. The book also provides a general, interdisciplinary survey of the ethical dimensions of management and business.

The *Encyclopedia of Leadership* brings together for the first time everything that is known and truly matters about leadership as part of the human experience. Developed by the award-winning editorial team at Berkshire Publishing Group, the *Encyclopedia* includes hundreds of articles, written by 280 leading scholars and experts from 17 countries, exploring leadership theories and leadership practice. Entries and sidebars show leadership in action - in corporations and state houses, schools, churches, small businesses, and nonprofit organizations.

This book represents a most robust look at the study of leadership while representing multiple disciplines in a quest to find agreement about leadership and theory. Russ Volckmann, *International Leadership Review* In this compelling book, top scholars from diverse fields describe the progress they have made in developing a general theory of leadership. Led by James MacGregor Burns, Pulitzer Prize winning author of the classic *Leadership* (1978), they tell the story of this intellectual venture and the conclusions and questions that arose from it. The early chapters describe how, in order to discuss an integrative theory, the group first wrestled with the nature of theory as well as basic aspects of the human condition that make leadership necessary and possible. They then tackle topics such as: the many faces of power woven into the leadership fabric; crucial elements of group dynamics and the leader follower relationship; ethical issues lying at the heart of leadership; constructivist perspectives on leadership, causality, and social change; and the historical and cultural contexts that influence and are influenced by leadership. The book concludes with a commentary by Joanne Ciulla and an Afterword by James MacGregor Burns. The contributors thorough coverage of leadership, as well as their approach to this unique undertaking, will be of great interest to leaders, students and scholars of leadership.

Proven leadership strategies used by combat and business leaders to accomplish impossible goals *Heroic Leadership* examines military leadership principles as they apply to business and life. Leadership expert and retired general William Cohen describes the eight universal laws of leadership and explains why heroic leadership has worked so successfully and ethically for thousands of years despite severe conditions of risk, uncertainty and hardship. He also shows how to implement *Heroic Leadership* to attract fellowship, use influence tactics, develop self-confidence, build, coach, and motivate a team, take charge in crisis situations, and take action. Includes real-world examples from business as well, as battle, that follow the eight universal laws Contains proven strategies and techniques to apply the universal laws and multiply the productivity of any group or organization Suggests

little-known, but highly effective methods for building teamwork and esprit de corps Based on the classic, bestselling books on leadership *The New Art of the Leader* and *The Stuff of Heroes* With a timeless approach to leadership, *Heroic Leadership* offers innovative ideas for motivating people and helping them to achieve new heights of personal and group performance

In *Transforming Leadership*, Burns illuminates the evolution of leadership structures, from the chieftains of tribal African societies, through Europe's absolute monarchies, to the blossoming of the Enlightenment's ideals of liberty and happiness during the American Revolution. Along the way he looks at key breakthroughs in leadership and the towering leaders who attempted to transform their worlds—Elizabeth I, Washington, Jefferson, Gandhi, Eleanor Roosevelt, Gorbachev, and others. Culminating in a bold and innovative plan to address the greatest global leadership challenge of the twenty-first century, the long-intractable problem of global poverty, *Transforming Leadership* will arouse discussion and controversy in classrooms and boardrooms throughout the country.

A Pulitzer Prize-winning historian's dramatic biography of Franklin Delano Roosevelt, US president during the Depression and WWII. Franklin Delano Roosevelt was the longest serving president in US history, reshaping the country during the crises of the Great Depression and World War II. James MacGregor Burns's magisterial two-volume biography tells the complete life story of the fascinating political figure who instituted the New Deal. Roosevelt: *The Lion and the Fox* (1882-1940): Before his ascension to the presidency, FDR laid the groundwork for his unprecedented run with decades of canny political maneuvering and steady consolidation of power. Hailed by the *New York Times* as "a sensitive, shrewd, and challenging book" and by *Newsweek* as "a case study unmatched in American political writings," *The Lion and the Fox* details Roosevelt's youth and education, his rise to national prominence, all the way through his first two terms as president. Roosevelt: *The Soldier of Freedom* (1940-1945): The Pulitzer Prize and National Book Award-winning history of FDR's final years examines the president's skillful wartime leadership as well as his vision for postwar peace. Acclaimed by William Shirer as "the definitive book on Roosevelt in the war years," and by bestselling author Barbara Tuchman as "engrossing, informative, endlessly readable," *The Soldier of Freedom* is a moving profile of a leader gifted with rare political talent in an era of extraordinary challenges.

For thirty-three years and through three editions, Bass & Stogdill's *Handbook of Leadership* has been the indispensable bible for every serious student of leadership. Since the third edition came out in 1990, the field of leadership has expanded by an order of magnitude. This completely revised and updated fourth edition reflects the growth and changes in the study of leadership over the past seventeen years, with new chapters on transformational leadership, ethics, presidential leadership, and executive leadership. Throughout the *Handbook*, the contributions from cognitive social psychology and the social, political, communications, and administrative sciences have been expanded. As in the third edition, Bernard Bass begins with a consideration of the definitions and concepts used, and a brief review of some of the betterknown theories. Professor Bass then focuses on the personal traits, tendencies, attributes, and values of leaders and the knowledge, intellectual competence, and technical skills required for leadership. Next he looks at leaders' socioemotional talents and interpersonal competencies, and the differences in these characteristics in leaders who are imbued with ideologies, especially authoritarianism, Machiavellianism, and self-aggrandizement. A fuller examination of the values, needs, and satisfactions of leaders follows, and singled out for special attention are competitiveness and the preferences for taking risks. In his chapters on personal characteristics, Bass examines the esteem that others generally accord to leaders as a consequence of the leaders' personalities. The many theoretical and research developments about charisma over the past thirty years are crucial and are explored here in depth. Bass has continued to develop his theory of transformational leadership -- the paradigm of the last twenty years -- and he details how it makes possible the inclusion of a much wider range of phenomena than when theory and modeling are limited to reinforcement strategies. He also details the new incarnations of transformational leadership since the last edition. Bass has greatly expanded his consideration of women and racial minorities, both of whom are increasingly taking on leadership roles. A glossary is included to assist specialists in a particular academic discipline who may be unfamiliar with terms used in other fields. Business professors and students, executives in every industry, and politicians at all levels have relied for years on the time-honored guidance and insight afforded by the *Handbook*.

*Transformational Leadership, Second Edition* is intended for both the scholars and serious students of leadership. It is a comprehensive review of theorizing and empirical research that can serve as a reference and starting point for additional research on the theory. It can be used as a supplementary textbook in an intense course on leadership--or as a primary text in a course or seminar focusing on transformational leadership. New in the Second Edition: \*New, updated examples of leadership have been included to help illustrate the concepts, as well as show the broad range of transformational leadership in a variety of settings. \*New chapters have been added focusing specifically on the measurement of transformational leadership and transformational leadership and effectiveness. \*The discussion of both predictors and effects of transformational leadership is greatly expanded. \*Much more emphasis is given to authentic vs. inauthentic transformational leadership. \*Suggestions are made for guiding the future of research and applications of transformational leadership. \*A greatly expanded reference list is included.

What type of leadership is needed in a moment that demands adaptive change? Exploring the qualities of adaptive leadership within churches and nonprofit organizations, Tod Bolsinger deftly examines both the external challenges we face and the internal resistance that holds us back, showing how leaders can become both stronger and more flexible.

The year is AD 316. Imperial persecution has ended, but Christianity's future still hangs in the balance. Will churches rise in Rome where pagan temples once stood? Will the true Scriptures replace the myths of the gods? Will Jupiter finally bow the knee to the Lord Jesus? For the first time in history, the Roman emperor supports the church. Bishop Sylvester sends Flavia from her convent to seek Emperor Constantine's permission to build great churches and determine the canon of Scripture. But the enemies of God are on the move. Joined by Rex, Flavia's beloved protector who has fought his way out of exile, the two friends cross the empire by land and sea on an epic quest to free the Roman people from the tyranny of the ancient gods. Bristling with tension and undergirded by impeccable historical research, this tale of courage, defiance, and humble submission to God continues the captivating saga of two unlikely allies in the age of imperial Christianity.

Søgeord: Keech, Marian; Nkrumah, K.; Freud; Kanter, R.; Erikson, E.; Armstrong, T.; Blatsky, B. ; von Schleicher; Schoenbaum, D.

This text provides nurses studying leadership theory with insight and guidance in motivating and leading staff. The concepts of transformational lead-

ership are explored to direct the nurse leader in increasing productivity and retention of staff.

This theoretical dissertation documents a personal transforming leadership experience; during which, I explored my Leadership as Energy-Flow model by having a virtual dialogue with the polymathic works of theorists and thinkers to corroborate and refine it. The model consists of a theory and a conceptual scheme. The energy-flow theory, based on the laws of physics and Chinese philosophy and cosmological science, fashions the energy-flow conceptual scheme. Using the conceptual scheme, I delve into the Premise of the Dialogue, "In what ways and to what extent would using the energy-flow frame of reference describe and stimulate new meanings in Transforming Leadership: A New Pursuit of Happiness?" I venture forth in this exploration, sparked by Bertrand Russell's (1938) and James MacGregor Burns' (1979) on leadership power, to discover how one might use energy-flow abstractions to represent leadership phenomena. Energy-flow abstractions are images of events captured in thought, within which one unfolds and en-folds new meanings and deepens understanding of transforming leadership. The dialogue with six different traditions includes the works of: Alfred North Whitehead on philosophy and science, Ilya Prigogine on physics, Abraham H. Maslow on human potentials, need hierarchy, and management, Mihaly Csikszentmihalyi on psychological energy-flow, Richard Gerber on physiological energy-flow and vibrational medicine, and Ralph H.G. Siu on quantum and the Tao of science of leadership. The dialogue then continues into the work of Burns (2003). Many of my epiphanies, using the energy-flow conceptual scheme to fathom transforming leadership theory, induce some propitious ideas for further exploration in viewing leadership as energy-flow and using energy-flow as a basis for deciphering human affairs.

This book of discusses the question of political power and the role of leadership in East African communities. Beginning with pre-colonial structures and continuing to the present day, it tells a saddening tale of African states in crisis, without a sustainable leadership culture, with badly managed political transitions and confused social policies.

The impact of James MacGregor Burns' writings on our understanding of moral and lasting change is explored through essays focussing on transforming leadership in contexts such as the founding of the American nation and presidential leadership throughout US history. Burns's most influential concepts are explained, critiqued and expanded and then applied in political, business and institutional domains. The volume demonstrates how Burns's analyses illuminate the nature of social change and transformation, the subtleties of the relationship between leaders and followers, and how together both can realize enduring human values using power resources that arouse and satisfy deep human motives.

This book provides the most thorough view available on this new and intriguing dimension of workplace psychology, which is the basis of fulfilling, productive work. The book begins by defining work engagement, which has been described as 'an opposite to burnout,' following its development into a

more complex concept with far reaching implications for work-life. The chapters discuss the sources of work engagement, emphasizing the importance of leadership, organizational structures, and human resource management as factors that may operate to either enhance or inhibit employee's experience of work. The book considers the implications of work engagement for both the individual employee and the organization as a whole. To address readers' practical questions, the book provides in-depth coverage of interventions that can enhance employees' work engagement and improve management techniques. Based upon the most up-to-date research by the foremost experts in the world, this volume brings together the best knowledge available on work engagement, and will be of great use to academic researchers, upper level students of work and organizational psychology as well as management consultants.

"With this profound and magnificent book, drawing on his deep reservoir of thought and expertise in the humanities, James MacGregor Burns takes us into the fire's center. As a 21st-century philosopher, he brings to vivid life the incandescent personalities and ideas that embody the best in Western civilization and shows us how understanding them is essential for anyone who would seek to decipher the complex problems and potentialities of the world we will live in tomorrow." --Michael Beschloss, New York Times bestselling author of Presidential Courage: Brave Leaders and How They Changed America, 1789-1989 "James MacGregor Burns is a national treasure, and Fire and Light is the elegiac capstone to a career devoted to understanding the seminal ideas that made America - for better and for worse - what it is." --Joseph J. Ellis, Pulitzer Prize and National Book Award winning author Revolutionary Summer Pulitzer Prize-winning and bestselling historian James MacGregor Burns explores the most daring and transformational intellectual movement in history, the European and American Enlightenment In this engaging, provocative history, James MacGregor Burns brilliantly illuminates the two-hundred-year conflagration of the Enlightenment, when audacious questions and astonishing ideas tore across Europe and the New World, transforming thought, overturning governments, and inspiring visionary political experiments. Fire and Light brings to vivid life the galaxy of revolutionary leaders of thought and action who, armed with a new sense of human possibility, driven by a hunger for change, created the modern world. Burns discovers the origins of a distinctive American Enlightenment in men like the Founding Fathers Benjamin Franklin, John Adams, Thomas Jefferson, and James Madison, and their early encounters with incendiary European ideas about liberty and equality. It was these thinker-activists who framed the United States as a grand and continuing experiment in Enlightenment principles. Today the same questions Enlightenment thinkers grappled with have taken on new urgency around the world: in the turmoil of the Arab Spring, in the former Soviet Union, and China, as well as in the United States itself. What should a nation be? What should citizens expect from their government? Who should lead and how can leadership be made both effective and accountable? What is happiness, and what can the state contribute to it? Burns's exploration of the ideals and arguments that formed the bedrock of our modern world shines a new light on these ever-important questions.